



Birmingham College

RELIGION AND BELIEF POLICY

At Birmingham College we are committed to equality and diversity.

We aim to be an inclusive organisation where everyone has a fair opportunity to fulfil their potential regardless of their age, gender, sexual orientation or religious beliefs.

Rights:

- To work, study and practice your religion in an environment free from bullying, discrimination, harassment or victimisation.
- To be valued as an individual and to have equal access to achieve potential, in terms of studies or self-development.

Responsibilities:

- While studying at Birmingham College students are expected not to treat someone unfairly or to discriminate against anyone on the ground of their belief or religion.
- Students are encouraged to challenge or report any unacceptable behaviour witnessed.

Actions:

- If a student feels they are being treated unfairly due to their religious beliefs, gender, age or sexuality then the student should report to the Welfare Officer. They will take appropriate measures to address the situation in a professional and sensitive manner.

Further Information:

- Equality Challenge Unit – the HE body - www.ecu.ac.uk
- Commission on Equality and Human rights: www.cehr.org.uk